

**PCMS Foundation-Code of Ethics**

All Foundation members are expected to:

* Consider the best interests of all our students in our decisions and deliberations.
* Respect the confidential nature of school business and respect limitations this may place on the operations of the Foundation.
* Recognize that the authority of the board rests only with the board as a whole and not with individual board members and act accordingly.
* Express opinions before votes are cast, but after the board votes, abide by and support all majority decisions of the board.
* Attend and participate in regularly scheduled and called board meetings.
* Be informed and prepared to discuss issues to be considered on the board agenda.
* Use appropriate communication channels when questions or concerns arise.
* Abide by the charter by-laws, and subsequent resolutions that govern the Foundation.
* Practice the highest standards of honesty, accuracy, transparency and integrity.
* Sign the conflict of interest statement.
* Apply and adhere to principles included in the charter.
* Foster a positive atmosphere in which individual contributions are encouraged and valued.
* Support cooperation between the school and the community.
* Refrain from using the position of a board member for the personal benefit or to benefit another individual.

Signature:

Date: